

LEADERSHIP

‘From the Gridiron to the Workplace’



Greg Thomas
Former SEC Football Official







Does this relate to my organization?



Officiating = Leadership?

Teamwork = Officiating Crew

Goal Setting = Game Objectives

Accountability = Graded/Evaluated

Communication = Success



Characteristics of a Great Leader *On and off the field!*



Integrity

- Single most important characteristic
- Just 'Do the Right Thing'
- Employees reflect our values
- Get It Right

*Do the right thing. It will gratify
some people and astonish the rest.*

Mark Twain



Create a Common Vision

- Use talents & ideas
- Verbalize the Vision
- Be a Compass/Driver
- Team Achievement



It's not the will to win that matters, everyone has that.

It's the will to prepare to win that matters.

Paul "Bear" Bryant

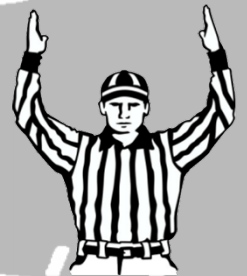
Commitment

- Interested or Committed
- Requires hard work
- Small goals = large goals
- Daily Discipline



The quality of a person's life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.

Vince Lombardi



Accountability

- Most common challenge
- Problems will continue and perpetuate
- Independence
- Reward Success

Holding your team accountable isn't an exercise in Control, it's an exercise in Empowerment.



Display Fairness

- Treat everyone fairly but not necessarily equally
- Level Playing Field
- Equal Voice & Opportunity
- Give appropriate credit

Perfect objectivity is an unrealistic goal; fairness, however, is not.



Common Sense

- Some 'Old fashioned' things still work
- It's not the only answer
- Trust your instincts
- See the Big Picture

*Genius ain't anything more
than elegant common sense.*



Problem Solving

- Identify the Problem
- Don't focus on blame
- Establish a Goal
- Seek the input of others
- Take the first step
- Evaluate Progress



The problems you face will either defeat you or develop you, depending on how you respond to them.



Good Relationships

- Be Genuine and Approachable
- Be a 'Likeable Leader'
- Respect is earned, Honesty is appreciated, Trust is gained, Loyalty is returned.



Self Confidence

- Confidence is natural and subtle
- You must have confidence to instill confidence
- Not directed at others
- Make tough decisions

*Silence can never be
misquoted.*



Communication

- Actively participate
- Open Environment
- Engaging not Dominate
- Non-Verbal
- Unsuccessful without it



*The art of communication is
the language of leadership*



*Last but certainly
not least...*



Sense of Humor

- People who can laugh easily, more productive, healthier, happier, etc.
- More approachable
- Take your job seriously, not yourself too seriously

*A sense of humor
is a major defense
against minor
problems.*



Golden Whistle Award



<https://www.youtube.com/watch?v=mSgzeDSzvoo>

Official Conclusion

- Leadership - Know it when you see it
- Leaders in areas other than business settings
- A Title doesn't make a Leader
- Characteristics motivate others

*The growth and development
of people is the highest
calling of leadership.*

Harvey S. Firestone



Q & A

