

Optimize Managed Care Operations to Attack Revenue Leakage and Drive Payor Strategies

Louisiana HFMA 2025 Annual Institute
Baton Rouge, LA
April 28th, 2025



Legal Disclaimer

The information contained in this presentation is provided for informational purposes only and should not be construed as legal advice on any subject matter.

You should not act or refrain from acting based on any content included in this presentation without seeking legal or other professional advice.



Agenda

- I. Organizing / Verifying Agreements
- II. Accessibility
- **III. Managed Care Grids**
- IV. Denial Prevention & Resolution
- V. Contracting / Negotiations Strategy



I. Organizing / Verifying Agreements

- Identify those not fully executed, missing effective dates
- Missing amendments
- Clarify which entities are associated with each contract document
- Clarify which products, by payor, by entity are contracted
- Include Medicare and Medicaid rate letters for CAH, RHC, FQHC



II. Accessibility

- Support Revenue Cycle
 - Business Office
 - Registration/Patient Access
 - Payment Verification
 - Price Transparency
 - Credentialing
- Share Drive, Contract Management System



II. Accessibility

Standardized Naming Convention

Managed Care Files						
Naming Convention						
Payor Name	Entity Type	Entity (mnemonic)	Document Type	Additional Descriptor such as Product, Clinic location, Amendment description, Other	Start Date	Termination Date
United	Facility		Agreement	Clinic mnemonic	YYYYMMDD	YYYYMMDD
BCBS	Professional		Amend	CHIP		
AHS	Global		Notice	Medicare		
Medicaid	Ancillary		Communication	Medicaid		
Medicare				Language		
				Rates		
			Examples			
Aetna	Facility		Agreement		20100101	
Aetna	Facility		Amend	Rates	20110101	
Aetna	Facility		Notice	description	20180101	
Aetna	Professional		Agreement		20100101	
Aetna	Professional		Amend	Language	20120101	
Aetna	Professional		Notice	Rate Letter	20181001	



II. Accessibility

Standardized Naming Convention

- United Facility Agreement 20070801
- United Facility Amend HIE 20230101
- United Facility Amend Medicaid Rates OP 20151201
- United Facility Amend VA CCN 20200519
- United Facility Comm DOO 20201214
- ▲ United Facility Notice Medicare Rates 20220721
- United Fee Schedule MS 29104 29105 20200720
- United Fee Schedule MS 57896 57897 20200720
- United Fee Schedule MS 91058 91059 20191014
- United Fee Schedule MS 91058 91059 20200707
- United Fee Schedule MS 94380 94381 20200720
- United Notice Contract Notice Address 20240111
- ▲ United Notice Medicare Rate Facility 20230712



III. Managed Care Grids

- Contract Summary Grids
 - Contracts By Entity Grid to know what agreements go with which entities and to identify inconsistencies
 - Contract Rate Summary
 - Contract Provision Summary Contract terms that your Revenue Cycle staff need to know



III. Managed Care Grids(Contracts By Entity)

		Name	Legal Name #1	Legal Name #2	Legal Name #3	Legal Name #4	Legal Name #5		
		dba TIN	Hospital#1	Ancillary #1	Hospital Based Physicians #1 xx-xxxxxxx	Clinic #1	Clininc #2 (RHC)	STATUS	NOTES
	Contract		**********	**********	**********	XX-XXXXXXXX	XX-XXXXXXXX		
Payor	ID	Description							
Payor 1		Facility (Comm)						Termed	1/1/94 - 8/14/09
Payor 1		Facility (Comm, WC)	×	×	×			Active	8/15/09 /
Payor 1		Prof (Comm, WC)			Х	Х	Х	Active	4/1/10//
Payor 2		Facility (Comm, WC)		X	X	X	X	Active	1/1/12//
Payor 2		Facility (Medicare)	X	X	X			Active	4 <i>1</i> 1/10 <i>1</i> 1_
Payor 2		Prof (Comm, WC)				X	X	Active	11/15/12/_/
Payor 3		Facility (Comm, WC)	X	X	X			Active	11/15/12/_/
Payor 3		Facility (Medicare)	X	X	X			Active	11/15/12/_/
Payor 3		Facility (Medicaid)	X	X	X			Active	11/15/12/_/
Payor 3		Prof (Comm, WC)				X	X	Active	11/15/12 / /

III. Managed Care Grids(Contract Rate Summary)

												Fa	cilty Name				
		MEDICAL	SURGICAL	ICU	OB Mormal Delitert	OB C-SECTION	SUB-ACUTE	HOPICE	REHAB	SNF	PSTCH - IP	OBSERTATIO M	OP Serfices	OP SURGERT	DIAGNOSTIC RADIOLOGT	OP LAB / PATHOLOGT	PT/OT/ST
BlesCrarr BlesSk	kield	BCB5 1000															
				\$X,XXX PD			\$XXXPD	\$8,8	XXPD	\$XXXPD	\$X,XXXPD				\$22	XAPC	
Ciqua - Cammerci	iel	CIG 1000															
				\$X,XXXPD			\$XXXPD	\$8,81	XXPD			\$X,XXX/Stay	XXX Charger	OP Surgery; Group X \$XXXX Group X \$X,XXX	CT-\$XXX MRI- \$XXX PET- \$X,XXX	XXX Charqor	XXX Charges
Cique - Warker's C	Compensation													F / 1. 411111			
													ato Foo Schodulo		1		
Humana Military -	- Tricare	MH 1000															
				88>	Off Rearonable Cor	t Mothad			XX% Charger	XXX Off Rearon	ablo Cart Mothad	7		88%	: Off Roaranable Ca	rt Mathod or XXX Off	TMAC
Dopartment of Re	skabilitatinn Sarvicar	MDR 1000			Prior to	XX/X/XX: \$XXX.XX PD,	,Boqinning XX/X/XX: \$	XXX.XXPD			C			Bille	d Chargor not to oxo	ood throo (X) days P	or Diom
Hultiplan - Comm.	ercial	HP 1000															
													XX% Chargos				
Vaited Healthcare	e - Commercial	UHC 1000															
			\$X,XXXPD		\$X,XXX CR + \$XXX PD Normal Nouborn	\$X,XXX OR + \$XXX PD Narmal Noubarn	\$XXXPD	\$XXX P.D	\$XXXPD	\$XXXPD		\$X,XXX CR	XX.XX Charges	OP Surgery; Graup X \$XXXX Graup X \$X,XXX	CT-\$XXX MRI- \$X,XXX PET-\$X	XXXX*Saurce Fee* in UHC Facility Lab Fee Schedule Exhibit	88.8% Charqes
United Healthcare	a - Madicaid	UHC 1000										г					
		Non-Contracted-Paid by MS Dept of Medicaid								XXXX of Medicaid							

Payor	Timely Filling	Appeal Time Frame	Overpayment Offsets, Refunds & Recoupments	Billing Members	Clean Claim Payment	Medical Records	Eligibility Verification	COB/TPL	UM Requirements	Emergency	Medical Necessity	Plan Policy and Procedure
Payor #1	(4.1.1) Primary payor - 180 days from DOS. Secondary payor - 180 days from Primary's EOB. Worker's Comp: (AWCA Addendum. VI) 90 days.	(4.1.1) 180 days	(4.1.2) 2 years after payment. 30 day notice w/ right of offset.	(4.3.1) Member must agree in writing to be liable for Non-covered service. Waived if member failed to identify themselves as a member of plan. (4.3.2) Member Held Harmless.				(see section 4.2)	(4.1.4) Provider shall abide by.	(1.14) Prudent Layperson	(1.23) Clinical but doesn't define UM Criteria. Allows for denials based on lowest cost setting.	(5.1) Dynamic and my change from time to time. Includes . Includes newsletters, e-mail and letter. 90 notice including newsletter or e-mail w/ 30 days to object.
Payor #2	(2.2.2.3) 180 days w/ best efforts in 30 days.		(2.2.7) Recovery allowed.		(4.3) Best efforts in 30 days.	(2.4.3) No charge.	(3.5) Not responsible for incorrect/retroac tive information submitted by Group.	(2.2.5) See agreement.			(1.9) Clinical but doesn't define UM Criteria.	(2.2.2.2) agrees to comply. (3.6) BCBSNC will notify Provider of changes.
Payor #2	(2.2.2.3) 180 days		(2.2.7) 30 day notice w/ right of offset.		(3.3) Reasonable efforts in 30 days.	(2.4.3) No charge.	(3.5) Not responsible for incorrect/retroac tive information submitted by Group.	(2.2.5) see agreement for limits on reimbursement and billing of members.			(E1.1.9) Clinical but doesn't define UM Criteria.	(2.2.2.2 & 2.6.1) agrees to comply. (3.6) BCBSNC will notify Provider of changes w/ reasonable time to comply.



Revenue Cycle

Timely Filing

Appeal Time Frame

Overpayments, Offsets, Recoupments

Billing of Members

Clean Claim Payment

Medical Records

Eligibility Verification

UM Requirements

Emergency

Medical Necessity

+ 5 Others

Contract Administration

Amendments

Acquisitions

Assignment

Rate Negotiations/Increases

Termination w/o Cause

Renewal Date

Effective Date

Notice Requirements

Changes in Capacity/Services

New Service, TIN, NPI

Change in Insurance

Change in Licensure

Change in Charge Master

+ 4 Others



- Timely Filing How long do you have to file the first claim?
- Appeal Time Frame
 - How long to file an appeal
 - Is it time to file an appeal based off
 - ☐ Date of Service
 - ☐ Date of Discharge
 - Date of First Denial
 - ☐ Date of Last Denial
 - ☐ Timely Filing is not the same as Appeal Time Frame



- Overpayments, Offsets, Recoupments
 - ☐ Is there a requirement of formal notice
 - Can the provider object to the recoupment
 - Does the payor have the right of offset
- ☐ Billing of Members for Non-Covered or Denied Services
 - Allowed
 - Prior notice of specific services



- Clean Claims Payment
 - Is there a penalty
 - Start date
 - ☐ Interest rate
 - Loss of discount
- ☐ Eligibility Verification Is the language worded to allow for
 - ☐ Is the plan responsible for providing accurate eligibility
 - ☐ What happens if eligibility is wrong or there is retro eligibility?
 - ☐ Is retroactive eligibility limited or is it open-ended?



- ☐ UM Requirements
 - Notices
 - Pre-Certs
 - Authorizations
 - ☐ Time frames
- Emergency
 - Prudent Layperson
 - Notice Requirements
 - ☐ Definition of Emergency
 - Evaluate and Stabilize ONLY
 - Evaluate, Stabilize, and TREAT



- Medical Necessity
 - Criteria
 - Medicare
 - MCG
 - InterQual
 - ☐ Clinical without definition
 - Exceptions



VI. Strategy Development

Review I	Managed Care Grids
- C	ontracts By Entity Request any missing/incomplete documents from the plan Are all entities contracted for all products?
	ontract Rate Summary Request any missing fee schedules How do rates compare across entities and other payors?
	ontract Provision Summary How does language compare to other plans? Is language being used to legitimize denials? Language agreed to by competitors to address denials with increased pricing



VI. Strategy Development

- Edit or use existing language where possible instead of rewriting sections
- Ensure remedies are in the agreement to motivate payor to abide by the agreement
- Negotiate language first, then rates Can't price agreement without first understanding operational, denial, and bad debt exposure. Leverage payor refusal to address language issues with increased pricing.



Organization leads to strategy transparency



Questions?



Ed Casteel, CPA, FHFMA
Partner
Ed.Casteel@trilogyrcm.com
(601) 405-4641









