

Lean Business Excellence in the Revenue Cycle

Tools and Strategies for Success



Agenda

- Welcome & Warm-Up
- 2. Lean 101: The Basics You Need to Know
- 3. Waste Not, Want Not: Identifying Inefficiencies
- 4. Pick Your Battles: Project Selection Made Simple
- 5. People Power: Stakeholder Analysis
- 6. Metrics that Matter: Measure What You Manage
- 7. Q&A and Open Forum
- 8. Wrap-Up and Call to Action



Speakers



Olivia Currin-Britt, LSSBB

Vice President Client Success at Savista



Stephanie Fernandez

Financial Clearance Leader of GWMFA



It's in my DNA.

Key Lesson:

Strategic thinking and continuous improvement aren't just professional skills – they're family heirlooms









I thought

I'd be a symphony conductor or an artist...

Reality

Instead, I conduct...
operational
efficiencies and
revenue cycle
transformations.

Key Lesson

"Turns out, process improvement is its own kind of art form."

I'm a true geek.

I love digging in, identifying problems, and making things better.

Core Principles I Learned Along the Way:

- 90% good is better than 0% Perfect
- Continuous improvement beats stagnant perfection
- Strategy + Execution = Real Results

Healthcare Revenue Cycle = The Ultimate Challenge

Leading with Service

Stephanie Fernandez Financial Clearance Leader of GWMFA

I grew up

in Chicago, Illinois, in a family that instilled in me the value of hard work, perseverance, and service.

My father,

valued the principles
of grit and
dedication. And I
learned early on that
success wasn't
handed to you—it
was earned.

My mother

a guiding force that taught me that leadership by example and the power of serving others.

Use your strengths

Stephanie Fernandez
Financial Clearance Leader of GWMFA

1

Leadership isn't about being in charge.

2

It's about serving the team

Creating an environment where everyone can excel.

3

Contribute toward a common goal.



Celebrate small wins, inspire big change

Stephanie Fernandez

Financial Clearance Leader of GWMFA

These incremental improvements are often where the magic happens.

They build
momentum and
reinforce the idea
that positive change
is possible, no
matter how daunting
the challenge may
seem at first.

effect—small improvements lead to significant long-term change.

And that's exactly what we need in healthcare: consistent improvements over time that lead to a better, more efficient system.

1

Leadership is about creating value, and service.

2

Driving small wins toward a greater vision.





Lean in, it's about to get excellent!





Drop one 'waste' in your day that you'd love to eliminate.

(Hint: Emails count!)



Lean, Mean, Revenue-Cycle Machine!

Lean 101: The Basics You Need to Know





Spoiler: It's not a diet plan!





It's like putting your revenue cycle on a productivity cleanse



It's Trimming the fat

Flexing the process muscles

Fueling it with continuous improvement

Or, more officially

Lean Business Excellence is

It's the art and science of maximizing value while minimizing waste

It's about working smarter (not harder) by

Simplifying workflows
Eliminating inefficiencies
AND

Creating a culture of continuous improvement

Think of it as turning your revenue cycle from a sluggish sloth into a

Sleek, speedy cheetah (fast, efficient)

AND

Always on the hunt for better results.

Want something punchier?

Lean Business Excellence is

It's where waste goes to disappear, processes get polished,

AND

Want something punchier?

Lean Business Excellence is

Success is no longer 'hit or miss' — it's 'plan, do, check, and win!



Lean Matters in the Revenue Cycle



Nobody has time (or money) to waste!



It's about eliminating inefficiencies like rework, delays, and "Oops, we forgot to bill that" moments



Lean turns chaotic processes into clean, mean, revenue-collecting machines

Lean Matters in the Revenue Cycle

Faster Payments	Streamlined processes mean fewer bottlenecks, so, cash moves in quicker
Fewer Headaches	Less rework and fewer errors = happier staff, happier patients, and happier CFOs
Smarter Prioritization	Focus on what actually moves the needle — not everything at once.
Stronger Teamwork	Lean thrives on collaboration, so silos get smashed, and communication flows.

cycle evolving.

Continuous Improvement

No more "set it and forget it" — Lean keeps your revenue





On a scale from 1-5

How familiar are you with Lean principles?



Waste Not, Want Not:

Identifying Inefficiencies



If it's wasting time, it's wasting dimes.



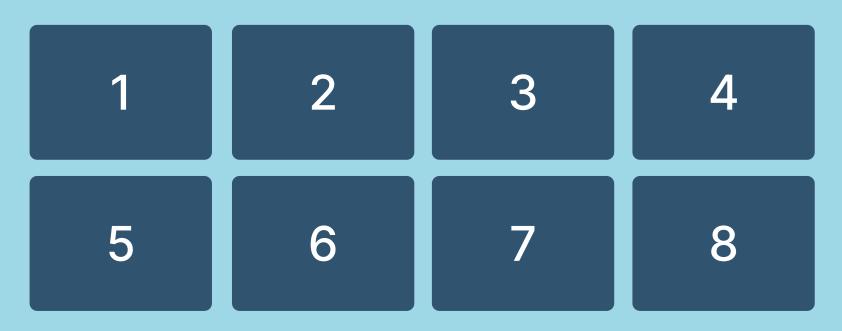
The 8 Types of Waste in **Lean Business Excellence**

aka

"The 8 Villains of the Revenue Cycle"



8 Types of Waste in Lean Business Excellence





Pro Tip

These "wastes" aren't just nuisances they're revenue blockers.

Eliminate them, and you'll have a faster, leaner, and greener revenue cycle.

Which Villain is Wreaking the Most Havoc in Your Process?

Defects

"Denial Drama"

Over Production

"Report Overload"

Waiting

"Approval Purgatory"

Non-Utilized Talent

"Degree for Data Entry"

Transportation

"The Document Shuffle"

Inventory

"Backlog Blues"

Motion

"Click. Click."

Extra Processing

"Double-Check Overload"

Examples of Waste in the Revenue Cycle

Defects

"Denial Drama"

Over **Production**

"Report Overload"

Waiting

"Approval Purgatory"

Non-Utilized Talent

"Degree for Data Entry"

Transportation

"The Document Shuffle"

Inventory

"Backlog Blues"

Motion

"Click. Click."

Extra Processing

"Double-Check Overload"

(Real-World Scenarios)

Moral of the Story

 These wastes aren't just annoying — they're costly.

 Cut them out, and you'll see faster payments,

Lower AR days, and happier staff.





Which type of waste do you see most often in your organization?

- 1. Defects
- 2. Overproduction
- 3. Waiting
- 4. Non-utilized talent

- 5. Transportation
- 6. Inventory
- 7. Motion
- 8. Extra Processing



Pick Your Battles:

Project Selection Made Simple



If everything is a priority, then nothing is.



How to Pick Lean Projects That Pack the Biggest Punch

Follow the Money

"If it ain't boosting cash flow, why bother?"

Hunt the Headaches

"If it makes your team groan, it's probably a goldmine"

Go for the "Quick Wins"

"Low-hanging fruit tastes the sweetest"

Size Matters

"Big problems = Big payoffs"

Listen to the Frontline

"The people in the trenches know where the landmines are"

Data is Your BFF

"Gut feelings are cute, but metrics never lie"



Pro Tip

The best Lean projects solve the biggest pains, pay off the fastest, and make life easier for your team. Bonus points if they make your CFO smile.



Success Story: From AR Chaos to Cash Flow King!

The Problem

- A Health System was drowning in a sea of aging AR
- Claims were piling up like dirty laundry
- Payments were slower than a Monday morning
- The team felt stuck in a never-ending cycle of rework, with no clear starting point

The Plan

- Instead of "fixing everything," the team got strategic. Using Lean project prioritization
- Zero in on one big win tackling denied claims >90 days old (aka "the AR dinosaurs")

It checked all the boxes:

- High Dollar Impact
- Repeat Offender (chronic denials)
- Quick Win Potential

The Action

- The team launched a "Ditch the Dinos" campaign.
- They built a task force, streamlined denial tracking, and fast-tracked appeals.
- Automation was added to flag denial trends early.

Success Story: From AR Chaos to Cash Flow King!





The Lesson

- Don't chase every problem at once.
- Find the project with the biggest impact, focus your energy, and celebrate every win.
- The "Ditch the Dinos" campaign became a legend, inspiring future projects — and maybe even a few t-shirts.









Stakeholder Analysis





Who's on your Team?

Identify Key Players





When it comes to a Lean Business Excellence project,

knowing your key players is half the battle.



Here's How to Spot Them Like a Pro

The Champions

"The Hype Squad"

The Decision-Makers

"The Bosses with the Yes Button"

The Doers

"The Boots on the Ground"

The Critics

"The Skeptics & Side-Eyes"

The End Users

"The Folks Feeling the Change"



Pro Tip

Use a simple Responsible, Accountable, Consulted, Informed "RACI Chart" to track who's who.

The right people, in the right roles, make the difference between a flop and a Lean, Mean, Success Machine

How to Get Buy-In Without Burnout

Start with the "Why"

""People support what they understand"

Quick Wins = Big Wins

"Nothing motivates like success"

Involve the Doers

"Don't design for them, design with them"

Keep It Simple, Smarty (KISS!)

"Complexity kills momentum"

Celebrate Like Crazy

"Every win, big or small, deserves a party"

Bottom Line

People don't burn out from success — they burn out from confusion and chaos. Get clarity, get wins, and get everyone to the finish line with energy to spare.





Which stakeholder is usually the hardest to engage?

- 1. Executive leaders
- 2. Frontline staff
- 3. Middle management,
- 4. Other





Measure What You Manage



How to Create KPIs That Inspire Action

(Not Confusion!)

Keep It Real

"If it's fluff, it's fluff"

Make It Count

"Chase dollars, not decimals"

Simple Wins the Race

"No one reads a 40page dashboard"

Actionable, Not Aspirational

"Green means good, red means move!"

Visuals > Verbals

"Pie charts? No. Progress bars? Yes!"



Pro Tip

Ask, "If this number changes, will we actually do something different?" If not, it's not a metric — it's trivia

Q&A & Open Forum

- Ask me anything Lean-related or not!
- Use the Q&A box to submit your questions

Challenge

 Chose one Lean tool from today's session to try this week



Thank You



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