

### President, Central Ohio HFMA, James Monroe



Greetings, HFMA Members.

This is the last newsletter for the 2020-2021 fiscal year. The HFMA fiscal year ends May 31, 2021, and the education year ends April 30, 2021. That being the case, I would like to look back at this challenging year to share with you what your leadership team accomplished and where we are headed in the upcoming year.

There were a number of events where we had to pivot and either postpone, change, cancel, or take virtual. With All-Ohio, Women in Leadership, Spring Conference, mini leadership training, New Member Reception, Accounting and Auditing, networking, Student Leadership, and Board meetings, your leadership team responded. Not only did they respond, but they also went above and beyond to continue delivering quality events and valuable education.

All-Ohio was pushed to May 19-21, 2021, and your very own Patti McFeely and John Ziegler have led the way to make sure unbelievable education is still delivered, even though it will be 100% virtual. Katie Warren and the Women in Leadership Committee not only dealt with the postponement of that event but delivered 2 excellent conferences in its place; the Leadership Conference last August and an amazing Women in Leadership Conference this March. Lauree Handlon and the Membership Committee hosted an awesome virtual New Member Reception that was fun, engaging, and informative. Again, John Ziegler and Patti McFeely transitioned the Accounting & Auditing meeting from live to virtual and delivered one of the best, if not the best, education sessions we have ever hosted. The Student Leadership Committee also used our virtual environment to host several networking events where student involvement is at an all-time high. Officers and Directors transitioned to virtual Board meetings where we have maintained incredible participation. And last but certainly not least, Ken Stoll took a virtual networking event and turned it into a Central Ohio HFMA Gives Back initiative where a "river of socks" were donated to the homeless through Columbus Relief. You can read about that amazing effort here: HFM River of Socks Article.

It is not only events where your leadership team delivered during challenging times. I would be remiss if I did not point out some critical initiatives that were not only key to our success this fiscal year but will also be key in future years. Lauree Handlon, Suzanne Griffin, Ashlee Solomon, Membership and Student Leadership Committees did an amazing job of driving membership, especially on the student membership side. Additionally, Christine Aucreman took the challenge of building out a metrics tool for the chapter to track its "Success Plans" objectives and goals. That has been critical for us to keep those goals in front of us and understand how we are truly performing as a chapter.

As you can see, our chapter leaders work tirelessly for the good of the chapter, all while being volunteers, on top of very demanding roles in major healthcare organizations or business partner companies. I am amazed at the passion and devotion our leaders have for this chapter. They truly do care about the value and benefits we provide our members. It is my hope that every member sees the fruit of our leaders and appreciates the investment into Central Ohio HFMA.

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### the BUCKEYE connection

### Continued from page 2

That said, we continue building on the great leadership that has preceded us, the 2021-2022 year being no exception. We look to build on the Success Plans metrics to commit to realistic objectives and goals that are both a priority and attainable. We have learned a ton regarding events, education, and creative engagement. As we anticipate in person events in the near future, it is understood that remote engagement will be a bigger part of our new normal. The chapter will build on those lessons to enhance events, education, and networking. As a result of virtual engagement, our world has gotten a good bit smaller, and that opens up new opportunities in many ways, including the volunteers that serve our great chapter.

I am ecstatic about what we have accomplished and am thrilled about our future. Central Ohio HFMA is the best damn chapter in the land! This is not because of where we are located, the size of our member base, etc. Plain and simple, it is because of our people! Hats off and glasses up to everyone who gives to our chapter.

Cheers, James Monroe, President, HFMA of Central Ohio





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William Sharp, partner william.sharp@plantemoran.com

Dawn Stark, partner dawn.stark@plantemoran.com

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### the BUCKEYE connection

### **All Ohio Virtual Conference: Heartbeat of Progress**



May 19th 4:00-5:30pm (Networking)
May 20th 8:00am-4:30pm
May 21st 8:00am- 1:00pm
OSCPA CPE Hours Earned: 12.60
HFMA Certification Credit Hours Earned: 10.50

Link to event agenda, speakers and registration: https://cvent.me/WYqwrk

We invite you to attend the 2021 All-Ohio HFMA Virtual Conference: The Heartbeat of Progress.

The COVID-19 Pandemic disrupted all our lives and nowhere more profoundly than in Healthcare. One thing is certain, we are not going backwards. The 2021 All-Ohio Conference harnesses the combined strengths and resources from all four Ohio HFMA Chapters to provide 2-days of educational content designed to deliver a roadmap and inspiration for ensuring progress for our industry.

All-Ohio kicks off with HFMA President and CEO, Joe Fifer, who combines a frank assessment of healthcare and what we need from Leadership for the 2020's. We will hear directly from some of these industry leaders from the most respected companies in Ohio and nationally like The Cleveland Clinic, OhioHealth, University Hospitals, Bon Secours Mercy Health, and The Ohio State University Wexner Medical Center, and Ben Carter, COO of Trinity Health on how to address challenges presented by outside influences and amplified by a once-in-a-century event.

- Learn in detail about these outside influences, like the impact of politics and policy from a new administration, price transparency and telemedicine.
- Understand the tools available to ensure progress in a new normal, like leveraging analytics in strategic decision making and employing technology and strategies to deal with a remote workforce.
- Look forward with the vision of how the Healthcare Finance Workforce of the future fits in to drive progress in our industry.

Finally, the COVID pandemic illuminated the vast issue that is mental health. Be inspired by the individual story of Progress from former **Ohio State Football great and National Champion, Maurice Clarett**, as he shares his personal rise and fall and rise journey battling with mental health challenges.

We hope you can join us this May.

The All Ohio Steering Committee

### **COHFMA Certifications**

### **Certifications - What's in it for me!!!!????**

Certifications can lead to higher salaries, greater job fulfillment, and improved organizational performance

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Value for organizational leaders: Build a culture of learning and position your organization for success. Increasing your team's knowledge of industry terminology helps them meet the demands of department leadership and provides the tools they need to exceed the expectations of your clients, patients, and partners.

A credential from HFMA authenticates your education. One of the many benefits of pursuing an HFMA certification is earning a digital badge. Your HFMA digital badge will contain metadata describing your qualifications and credentials, including how you earned this achievement. You can share your credential easily with your peers, boss, or prospective employers.

Learn more about HFMA certifications and digital credentials to help you decide what path is right you or your team. For more information, contact <u>careerservices@hfma.org</u> or reach out to Patti McFeely at <u>pmcfeely@outlook.com</u> for more information.

### Congratulations to our Central Ohio HFMA Members as they have achieved these Certifications!!! Way to go!

First Name	Last Name	Badge Name	Awarded Date
Lauren	Bochkor	CRCR	1/11/2021
Anna	Miller	CRCR	1/12/2021
Stephanus	Saputra	CSBI	1/16/2021
Mary	Laile	CRCR	1/18/2021
Jackie	Thornton	CRCR	1/23/2021
Gail	Walls	CRCR	1/31/2021
Krishna	Tummalapalli	CRCR	1/5/2021

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### the BUCKEYE connection

### **Certifications continued-**

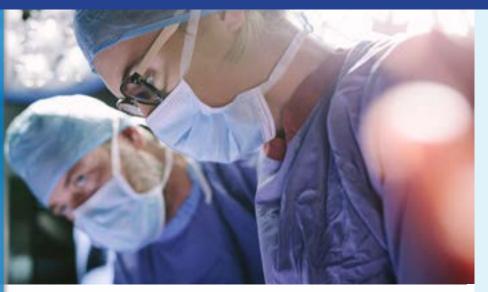
First Name	Last Name	Badge Name	Awarded Date
Nicole	Fentiman	CRCR	1/8/2021
Cassandra	Walls	CRCR	1/9/2021
Pamela	Proudfoot	CRCR	2/13/2021
Heather	Drummond	CRCR	2/16/2021
Jody	Geier	CRCR	2/16/2021
Jule	Wygum	CRCR	2/16/2021
Crystal	Myers	CRCR	2/19/2021
Brandee	Adams	CRCR	2/21/2021
Lisa	Kegler	CRCR	2/22/2021
Patricia	Knollinger	CRCR	2/22/2021
Beverly	Peyton	CRCR	2/24/2021
Nikki	Reichardt	CRCR	2/24/2021
Christine	Krile	CRCR	2/4/2021
Edward	Thomas	CRCR	2/4/2021
Britney	McSweeney	CRCR	2/8/2021
Cynthia	Powers	CRCR	2/9/2021
Justin	Kortyka	CRCR	3/11/2021
Joseph	Gross	CSBI	3/14/2021
Carley	Cundiff	CRCR	3/21/2021
Cierra	Holt	CRCR	3/3/2021
Kial	Welsh	CSBI	3/3/2021
Kial	Welsh	CRCR	3/4/2021
Brittany	Johnson	CSBI	4/12/2021
Angela	Hasley	CRCR	4/20/2021
Marcia	Parker	CRCR	4/21/2021
Augusta	Fisher	CRCR	4/22/2021
Deanna	Hausmann	CRCR	4/22/2021
Michael	Davis	CHFP	4/23/2021
Brandi	Salyers	CRCR	4/23/2021
Crystal	Nicholas	CRCR	4/24/2021
Heather	Wollett	CRCR	4/4/2021
Darcy	Leach	CRCR	4/8/2021

### **Congratulations Members!**

### the BUCKEYE connection



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### Spring 2021

**Brandee Adams, CRCR** 

Ensemble Health Partners
Epic Optimization Specialist

**Grace Adams** 

*Memorial Health System* Registration Clerk

**Pattie Alden** 

Memorial Health System
Outpatent Technician

Lyle Alexander, CRCR

**Ensemble Health Partners** Sr Spec HIM

**Bayan Al-Hindi** 

The Ohio State University
Student Member

**Tiffany Allen, CRCR** 

Ensemble Health Partners
Spec Public Benefit

**Cindy Allman** 

Memorial Health System
Patient Financial Representative

**Leslie Anderson** 

Cleverley + Associates
Marketing & Comms Manager

**Rachael Arix** 

Memorial Health System
Patient Access Coordinator

**Cynthia Armstrong** 

Trinity Health CSR II

**Rachael Arthur** 

Trinity Health medical billing specialist

**Suzanne Ashbaugh** 

Memorial Health System
Certified Professional Coder

**Melissa Athey** 

*Memorial Health System* Revenue Cycle Supervisor **Casie Atkinson** 

Memorial Health System

**Andrea Avery** 

BKD, LLP

Senior Consultant

**Mary Bailey** 

Memorial Health System
Pre-certification Assistant

Michelle Baldwin

OHIO HOSPITAL ASSOCIATION A/R Specialist

**Darcey Balog** 

Memorial Health System
Certified Outpatient Coder

**Amy Battise** 

Ensemble Health Partners
Spec Denials

**Linda Bauerbach** 

Memorial Health System Patient Registration Clerk

**Kim Baumgard** 

*Memorial Health System* Revenue Cycle Supervisor

**Barbara Beck** 

Trinity Health
Supervisor Billing & Follow-up
MedGrp

**Stephanie Becker** 

Memorial Health System

**Stephanie Berg** 

Memorial Health System
Patient Access Coordinator

**Charles Beverly** 

Columbus Community Hospital customer service rep

**Carson Bishop** 

Trinity Health
Billing Follow-up Rep

Donna Blair, CRCR

Ensemble Health Partners
Spec Coding I

**Amanda Blair** 

Memorial Health System
Outpatient Technician

**Lauren Bochkor, CRCR** 

Ensemble Health Partners
Spec Accounts Receivable

**Chaffe Bolin** 

Trinity Health
Manager - Billing & Follow-up

**Katie Bolin** 

Mount Carmel Health System
Data Integrity Specialist

**Hannah Bonnell** 

Memorial Health System
Outpatient Technician

Jimma Bookman

Memorial Health System
Outpatent Technician

Rayonna Booth

The Ohio State University
Student Member

**Marcia Boyd** 

Trinity Health
Billing and followup

**Elizabeth Bradley** 

Memorial Health System Patient Registration Clerk

**Pamela Brockmeier** 

Memorial Health System

**Mindy Brookover** 

Memorial Health System
Cancer Care Coordinator

**Tammie Brooks** 

Memorial Health System Patient Registration Clerk

### the BUCKEYE connection

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**Linda Butcher** 

Memorial Health System Patient Registration Clerk

**Destiny D. Butler** 

Memorial Health System

**Nora Callison, CRCR** 

Mount Carmel Health System Patient Access Shift supervisor

**Amy Camp** 

Memorial Health System Patient Access Coordinator

**Jennifer Campbell** 

Memorial Health System Patient Registration Clerk

Randi Caprita

Wheeling Hospital **ER** Registration

**Keyna Carter** 

MT CARMEL EAST HOSPITAL **AUDITOR** 

**Inge Chenoweth** 

Memorial Health System Manager of Contracting & Managed Patient Financial Advocate

**Erin Cheung** 

The Ohio State University Student Member

**Bailey Church** 

The Ohio State University Student Member

**Ross Cirincione** 

Mount Carmel Health System ACO Program Manager

Melissa Coffey

OhioHealth Project Manager

**Belinda Coffman** 

Memorial Health System

**Candice Coleman** 

Mount Carmel Health System Manager, Community Benefit

**Danyan Collins** 

Memorial Health System Pre-certification Assistant

**Katie Collins** 

Memorial Health System **Outpatient Technician** 

**Mark Conley** 

OhioHealth

Patient Services Coordinator

**Paula Copenhaver** 

Memorial Health System

Tina Corp

Memorial Health System Patient Registration Clerk

**Sydney Cottrell** 

Memorial Health System Patient Registration Clerk

**Jodi Coulter** 

Memorial Health System

**Shanea Crabbe** 

**OhioHealth** 

Consultant, Provider Relations

Hillarie Creamer-Bauman

Memorial Health System

**Kerstin Creech** 

Memorial Health System Patient Registration Clerk

Mariah Crislip

Memorial Health System

**Scott Cross** 

Memorial Health System Interim Senior Director Revenue Carley Cundiff, CRCR

Holzer Hospital

Acute Business Office Manager

Jessica Danison

**Ensemble Health Partners** Spec HIM

**Erika Davis** 

WHEELING HOSPITAL outpatient registration

**Hannah Deems** 

Memorial Health System Patient Registration Clerk

Ann Deerhake

The Ohio State University Asst Professor, Clinical Practice

**Barbara Denig, CRCR** 

Mount Carmel Health System Financial specialists

**Beth Dennis** 

Memorial Health System Certified Outpatient Coder

**Joni Dennis** 

Memorial Health System Patient Registration Clerk

Jesseca Dodd

Memorial Health System

Victoria Douglas

Memorial Health System

**Brenda Drumm** 

Memorial Health System Patient Registration Clerk

**Heather Drummond, CRCR** 

Trinity Health

PATIENT ACCESS TEAM LEAD

Rita Dye

Memorial Health System Denials Managgement Coordinator

### Spring 2021 (continued)

**Julie Dye** 

Memorial Health System
Patient Registration Clerk

Delynn Edgell

Memorial Health System

**Loren Elliott** 

Memorial Health System Patient Registration Clerk

**Stephanie Elliott** 

*Memorial Health System* Scheduler

**Diana Ellis** 

OhioHealth Coder II

**Lynn Erb** 

Memorial Health System
Patient Financial Advocate

**Jessica Evans** 

Memorial Health System
Pre-certification Assistant

**Kimberly Farley** 

Memorial Health System Inpatient Coder

Kim Fife

*Memorial Health System*Patient Registration Clerk

**Lisa Finnie** 

*Memorial Health System*Patient Registration Clerk

**Augusta Fisher, CRCR** 

Holzer Hospital Revenue Cycle Systems Specialist

**Seminole Flesher** 

Memorial Health System
Outpatient Technician

**Katina Forrester** 

Memorial Health System Patient Registration Clerk **Marianne Freeland, CRCR** 

*Mercy Health*Coding Manager

**Marie Frye** 

Memorial Health System
Pre-certification Assistant

**Doug Full** 

*Memorial Health System* Sr. Director of Finance

**Greta Gaines, CRCR** 

Ensemble Health Partners RN Clinical Documentation Spec

**Christina Gallagher** 

The Ohio State University
Student Member

**Tammy Gaskins** 

*Memorial Health System*Patient Financial Advocate

**Megan Gilbert** 

Memorial Health System Patient Registration Clerk

**Lori Gilles** 

*Trinity Health*Payment Resolution Specialist

**Kathy Glidden** 

Memorial Health System

Joanna Gorrell

Memorial Health System

**Sheena Gourley** 

Memorial Health System

**Karen Grasley** 

*Memorial Health System* Scheduler

**Jennifer Greene** 

OhioHealth
Staff Accountant

**Josh Greenwalt** 

Olive LLP

Market Development Executive

Kayla Greer

OhioHealth

Patient Service Representative

**Mandy Greiner** 

Memorial Health System Pre-certification Assistant

**Shanell Griffin** 

Mount Carmel Health System
Billing and Follow up Rep II

**Lorie Grosklos** 

Memorial Health System

Joseph Gross, CSBI

The University of Arizona
Student Member

**Alyssa Guerini** 

The Ohio State University
Student Member

Cara Hall

*Memorial Health System*Patient Registration Clerk

**Whit Hall** 

Memorial Health System
Patient Registration Clerk

**Bonnie Hallowell** 

Memorial Health System Pre-certification Assistant

**Stephanie Hamilton** 

*Memorial Health System*Patient Financial Advocate

**Mary Hamilton** 

*Memorial Health System*Patient Financial Advocate

**Joel Hammer** 

**EPIC** 

Consultant

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### **Student Leadership Committee**

**Year-In-Review for the Student Leadership Committee** 

Central Ohio's Student Leadership Committee (SLC) is finishing our inaugural year and we are excited about where we have come from and where we are going! Beginning in May of 2020, there were 24 student members. Today, we are up to 47 student members representing 9 institutions and have obtained 12 HFMA certificates. Our Committee began with an SLC Chair, led by Ashlee Solomon, and 3 executive members: Communication Chair - Veronica Roth, Membership Chair - Allison Williams, and Programming Chair - Paige Snyder.

### **Our Committee:**



### **Progress:**

When the committee began, we started by establishing the core of our committee with a mission and first year goals. Our mission:

"The Student Leadership Committee of Central Ohio Chapter of HFMA commits to develop and engage students of future healthcare financial professions, collaborate with local colleges and universities, and support the overall chapter's mission."

Our first-year goals consisted of creating a monthly newsletter, connecting with 9 schools, and hosting networking/social events. We launched the monthly student newsletters in December 2020 which has featured students with certifications, events, tips from professionals, and opportunities. We have met our goal of reaching 9 institutions and continue efforts to expand our reach. The SLC participated in the Women in Leadership Conference and have hosted 3 events.

### **Events/Involvement:**

Student Leadership Committee Information Session - November 4th & January 21st Our first event was held on November 4th, a Student Leadership Committee Information Session. This provided an opportunity for current and interested student members to learn the possibilities that HFMA has to offer for them. We went through certification possibilities, networking, and the features and capabilities of the website. With the remarks from this event, we decided to host it again on January 21st in the hopes to continue to spread the word.

Central Ohio HFMA Speed Networking Event - April 15th On April 15th SLC hosted our first Speed Networking event. This event provided the opportunity for students and professional members to connect through speed rounds of career and life prompt questions.

### Student Leadership Committee (continued)

Beyond hosting events, we wanted to create opportunities in the way of scholarship. With the expansion of the existing SLC Chair Scholarship and SLC Member Scholarship, we were able to propose and establish a CHFP award providing a 50% off professional membership to a student looking to upgrade their membership upon graduation to complete the CHFP Certification.



### **Future Goals and Transition:**

The SLC has many goals beyond their first year that will allow them to continue their growth and outreach. We would like to continue our involvement in HFMA events and conferences, increase scholarship funding and opportunity, and connect with other Student Engagement Committees. We are working on launching a Mentorship Program that will provide students the opportunity, on varying levels, to connect with professional members for advice and direction.

Looking forward to our second year, we hope to continue to grow in our outreach and push for our future goals with the transition of the committee.

### Payer Accountability - A Critical Element in Your Denial Management Process

Stacy Smith, Esq and Gloriann Sordo, Esq • April 15, 2021



### The Buzz in Healthcare Finance

Denial management has been the buzz in healthcare finance for years. An entire industry of IT services and solutions has been built to track claim denial reasons, identify the source of the denials, and quantify the financial impact of the denials. Hospitals nationwide have formed denial management teams or committees to review and analyze the information gathered by these IT solutions and implement processes to prevent future denials. Yet, the denials and lost revenue opportunities keep occurring.

### **Clinical Denials are on the Rise**

A recent study concluded that denials have risen by over twenty percent in the past five years. Why? A lack of accountability.

Much has been documented about the need to hold the various department heads within a hospital organization accountable for their department's role in the hospital's revenue cycle. However, there is not enough attention placed on the payer as an essential stakeholder in your hospital's revenue cycle and the need to hold the payer accountable for its actions. Claims denied in error, delays in reviewing appeals, and untimely release of payment on overturned denials all wreak havoc on your balance sheet.

Continued on page 16 -

### Payer Accountability - A Critical Element in Your Denial Management Process (continued)

### **How to Combat Rising Clinical Denials**

To make your denial management efforts more effective, Advicare suggests the following four measures:

- 1. Understand the payers' commitments. To do business, a payer commits to transact business according to various guidelines. It is vital that hospital staff members understand the existence of these guidelines and that they govern how claims are to be processed. These guidelines are set out in:
  - The state insurance rules and regulations,
  - The summary plan description,
  - The members' policy documents,
  - The contract with the hospital
- 2. **You can't manage what you don't measure.** Payer report cards can be a potent tool. Develop key metrics to measure your payers' performance and share the results with the payers and your internal stakeholders every month. Metrics to be measured, quantified based on volume and dollars include:
  - Number of denials received
    - o Drilldown to the denial specifics:
      - Type of denial: clinical versus technic
      - Type of service/admission: ER, inpatient, outpatient
  - Number of denials appealed
  - Number of denials overturned/upheld
  - Number of accounts and dollars with appeals and payments outstanding more than a specified period
  - Average time between denial overturn date and payment issue date

Everyone wants to be top of the class. Compare payers in the key metric measurements and share the results with each of the payers.

- 3. **Holding others accountable is 90% communication, 10% consequences.** Consistent communication with your payers is vital to decreasing denials and increasing revenue capture.
  - Provide the report cards to your payers every month
  - Establish a set schedule with your payers to review the results of the report cards together.

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- Lower prices to meet market demands while still maintaining budgetary goals
- Renegotiate contract terms with managed care payers
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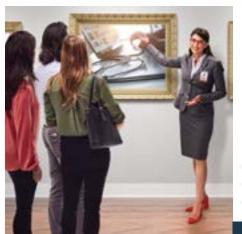
### Payer Accountability - A Critical Element in Your Denial Management Process (continued)

The frequency of scheduled meetings should be dictated by the results of the report cards, not by the convenience of the payer.

- Prepare an agenda for the meetings and lead the discussion. This requires additional work on the hospital's part, but there are tremendous payoffs.
- Meetings by conference call can be effective but consider holding face-to-face meetings via Zoom or Teams until in-person meetings can resume.
- 4. **Establish a collaborative relationship with your payers.** Providers and payers don't necessarily have different objectives in the claims adjudication process. Common ground exists in that both parties want to avoid or reduce the administrative expenses associated with getting to the final adjudication of claims. Leverage that common ground to develop mutual understandings of factors resulting in denied claims, such as differing interpretations of contract terms and medical necessity reviews
  - Escalate clinical denials to your provider representative at the payer companies, as necessary, to ensure your claims are being reviewed for the patient-specific factors resulting in the level of care or services rendered
  - Track trends in clinical denials and bring the data to the quarterly JOC meetings for discussion between both parties.

### **A Formula that Works**

Allowing the payers to dictate the denial resolution process will result in adverse consequences of continued unjust denials and aging accounts receivables. Implementing a system of consistent payer accountability is another means of taking control of your denials and will allow consistent communication to ensure that your payers are effectively and fairly administering clinical and reimbursement policies. The result will be a decrease in claim denials, thereby decreasing write-offs of uncollectible dollars and an increase in cash collections.



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### **Leadership Team**

**President:** James Monroe

President-Elect: Christine Aucreman

Secretary: Lauree Handlon (temp)

**Treasurer:** Jeffrey Carranza

Board Chair: John Ziegler

### **Board Members:**

Jamie Cleverley Jonathan Kelly Chris Hardgrove Mary Laile Brian McCallister Jackie Nussbaum Dick Schrock Dawn Stark Lynette Vermillion



### **Find Us Here:**

Programming Chair: Katie Warren, Patti McFeely
Communications Chair: Stephen Saputra, John Ziegler
Membership Chair: Lauree Handlon, Suzanne Griffin
Sponsorship Chair: Kayla Howell, Richard Hernandez
Student Leadership Chair: Ashlee Solomon

Regional Executive: William Sharp

Regional Executive Elect: David McCullough
Regional Executive Elect-Elect: Nadia Vincenti



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### **Comments, Suggestions, Articles?**

Do you have comments or suggestions regarding the Central Ohio HFMA newsletter, programming ideas or other chapter matters? Have an article you would like to see published in a future newsletter? We would love to hear from you! Please send all correspondence to Stephen Saputra at <a href="mailto:stephen.saputra@ohiohealth.com">stephen.saputra@ohiohealth.com</a>

For information regarding corporate sponsorship, please contact Kayla Howell at

khowell@keybridgemed.com

Richard Hernandez at

richard.hernandez@trinity-health.org

### Spring 2021 (continued)

Kim Hammer

*Memorial Health System* Scheduler

**Darla Hammons** 

Memorial Health System

**Rachel Hanlon** 

Memorial Health System
Certified Outpatient Coder

**Brooke Hanson** 

Memorial Health System CDM Analyst

**Shawnya Hardiman** 

OhioHealth
Office Specialist

**Brandice Harding** 

Memorial Health System

**Tina Harding** 

*Memorial Health System* Scheduler

**Carla Harmon** 

Memorial Health System
Patient Financial Representative

**Haylee Harper** 

Memorial Health System

**Brenda Harra** 

Memorial Health System
Patient Access Coordinator

**Amber Hasley** 

Memorial Health System

Jonie Haught

Memorial Health System Patient Registration Clerk

**Deanna Hausmann, CRCR** 

Trinity Health
Billing and Follow Up
Representative

**Tonya Hayes** 

Washington St. CC Student Member

**Jeffry Hays** 

West Liberty
Student Member

Karen Henz, CRCR

Kettering Health Network

**Emily Hess** 

Memorial Health System
Outpatient Technician

**Allison Hesson** 

Memorial Health System Accountant

**Lacey Hesson** 

Memorial Health System
Patient Registration Clerk

**Charles Hesson** 

Memorial Health System
Practice Management Supervisor

Lisa Hill

Memorial Health System Patient Registration Clerk

**Bethany Hinton** 

Memorial Health System
Director HIMS

**Jamie Hoffer** 

Memorial Health System

**Bailey Hogue** 

Memorial Health System Patient Registration Clerk

**Phaedra Holcomb** 

*Memorial Health System* Pre-certificaton Assistant

**Alexandra Hoschar** 

Memorial Health System Patient Registration Clerk Jena Huffer

Memorial Health System Financial Analyst

**Shelia Hummell** 

Trinity Health
Billing and follow up Representative

**Robin Hutchinson** 

*Memorial Health System* Revenue Cycle Supervisor

Gisela Isner

Memorial Health System
Cancer Care Coordinator

Lisa Johnson, CRCR

Ensemble Health Partners
Sr Revenue Integrity Anayst

**Blake Johnson** 

Mount Carmel Health System
Patient Access Manager

**Angelic Johnson** 

*Memorial Health System*Pre-certificaton Assistant

**Kiara Jones** 

The Ohio State University
Student Member

**Tracey Jones** 

OhioHealth

**Susan Jones** 

*Memorial Health System* Scheduler

Lisa Jordan, CRCR

Ensemble Health Partners
Supv Clinical Documentation

Glenna Kaltenecker

*Memorial Health System* Revenue Cycle Supervisor

Michelle Kaufman

OhioHealth RN, BSN

### Spring 2021 (continued)

Lisa Kegler, CRCR

Mount Carmel Health System Charge Capture Auditor

**Amy Kegley** 

Memorial Health System
Certified Outpatient Coder

**Gwendolyn Kelby** 

Memorial Health System

Megan Keller

The University of Arizona Student Member

**Amy Kimball** 

Memorial Health System
Certified Outpatient Coder

**Andrea Kinzer** 

Memorial Health System

Patricia Knollinger, CRCR

Wheeling Hospital Financial Counselor

**Clarissa Knowlton** 

Memorial Health System

Jill Krause

Memorial Health System

**Christine Krile, CRCR** 

Ensemble Health Partners
RN Clinical Documentation Spec

Kwesi Lane

Memorial Health System Patient Registration Clerk

**Jonathan LaPolla** 

Ensemble Health Partners Revenue Cycle Associate

Michelle Lapp

*Memorial Health System* Patient Registration Clerk Saronna Lawrence

**Trinity Health**Billing follow up

**Gloria Layne** 

Memorial Health System Patient Registration Clerk

**Darcy Leach, CRCR** 

**Ensemble Health Partners** Spec HIM

**Amy Lent** 

Memorial Health System Patient Registration Clerk

Rebecca Lewis

Memorial Health System
Patient Access Coordinator

**Kimberly Little** 

Memorial Health System

**Teresa Locher** 

Ensemble Health Partners
Dir Revenue Cycle 3

**Sheryl Locke** 

Memorial Health System Patient Registration Clerk

**Kathy Lovett** 

Memorial Health System Pre-certification Assistant

**Terry Lyons** 

Memorial Health System
Outpatient Technician

Michelle Madden

Trinity Health payment poster

**Tassy Malacsics Yates** 

Memorial Health System Patient Registration Clerk

**Bernice Malone** 

Memorial Health System Patient Registration Clerk **Kathy Maning** 

**Ensemble Health Partners**Spec Denials

Tara Marvin

Memorial Health System

**Julie Mason** 

*Memorial Health System*Patient Registration Clerk

**Christie Matherly, CSAF** 

Memorial Health System Financial Analyst I

**Whitney Mayle** 

Memorial Health System Pre-certification Assistant

**Peggy McAtee** 

Memorial Health System
Patient Financial Representative

**Alana McCoy** 

OhioHealth
Patient Registration

**Amy McCracken** 

Memorial Health System
Patient Access Coordinator

**Lacy McMaster** 

Memorial Health System
Outpatient Technician

**Debbie McMurray** 

Trinity Health
Customer Service Rep II

Vada McPeek

Memorial Health System Patient Registration Clerk

**Audrey Mercer** 

Memorial Health System
Outpatient Technician

**Darcie Middleton** 

Memorial Health System Patient Registration Clerk

### Spring 2021 (continued)

**Mary Beth Miller** 

Memorial Health System Charge Auditor

Jessica Miller

OhioHealth administrative nurse manager

**Ashley Miller** 

Memorial Health System
Outpatent Technician

**Lisa Miller** 

Memorial Health System Patient Registration Clerk

Nicole Miller

Memorial Health System
Pre-certification Assistant

**Wendy Mills** 

Memorial Health System Pre-certification Assistant

**Farrah Minney** 

Memorial Health System
Outpatient Technician

**Laura Mitchell** 

*Memorial Health System*Patient Registration Clerk

**Teresa Moore** 

Memorial Health System Patient Registration Clerk

**Ashley Moore** 

*Mercy Health*Supervisor Patient Access

**Bridget Morris** 

Memorial Health System
Outpatient Technician

**Pamela Morris** 

Memorial Health System
Outpatient Technician

Jansen Mossack

*Memorial Health System*Patient Registration Clerk

**Michael Mueller** 

Olive LLP

Partnership Program Lead

**Christine Musgrave** 

*Memorial Health System* Scheduler

Jilli Nash

Memorial Health System

**Sheila Naylor** 

Memorial Health System
Patient Registration Clerk

**Heather Neill, CRCR** 

Ensemble Health Partners
Sr Dir Revenue Cycle

**Misty Nichols** 

Memorial Health System
Certified Outpatient Coder

**Kara Nichols** 

Memorial Health System Patient Registration Clerk

**Candy Noe** 

*Memorial Health System* Scheduler

**Robin Offenberger** 

*Memorial Health System*Scheduler

**Chowanda Olumo** 

Trinity Health
Credit Resolution

Ashley O'Neill

The University of Arizona Student Member

**Jane Osborne** 

Memorial Health System Patient Registration Clerk

Marcia Parker, CRCR

Ensemble Health Partners
Outpatient Coder

**Jessica Parsons** 

Memorial Health System
Pre-certification Assistant

**Karen Parsons** 

Memorial Health System Patient Registration Clerk

**Teresa Pemberton** 

Ensemble Health Partners Revenue Recovery Spec

**Michelle Perdue** 

Memorial Health System Patient Registration Clerk

**Beverly Peyton, CRCR** 

Ensemble Health Partners
Quality Assurance Analyst

**Pam Pfalzgraf** 

Memorial Health System CDM Analyst

Karen Phelan, CRCR

Ensemble Health Partners Supv HIM

Jan Phillips

Memorial Health System

**Angela Pierce** 

Memorial Health System
Cancer Care Coordinator

**Brittany Pope** 

The Ohio State University
Student Member

**Amy Powell** 

Ensemble Health Partners
Spec Rel of Info

**Joyce Predmore** 

CHI-MATIC INC Sr. Consultant

Marie Price Trinity Health

**Customer Service Representative** 



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**Brittany Price** 

OhioHealth

Patient Access Registration Rep

**Michelle Pride** 

OhioHealth

A/R Specialists

**Monique Proctor** 

Trinity Health

adjuster

**Phyllis Ratliff** 

**Ensemble Health Partners** 

Spec Cash Application

**Erica Rauch** 

Memorial Health System

**Kathryn Reed** 

Memorial Health System

Scheduler

Sheri Reese, CRCR

Mercy Memorial Hospital Public Benefits Specialist

**Melynda Reese** 

Memorial Health System

Patient Registration Clerk

**Pamela Reinhard** 

Mount Carmel Health System

Charge Capture Auditor

**Amanda Richards** 

Memorial Health System

Certified Outpatient Coder

**Andrew Ricks** 

OhioHealth

Patient Service Representative

Cansas Riggenbach, CRCR

Memorial Health System

**Kathy Rinard** 

Memorial Health System

**Alesha Risch** 

Ensemble Health Partners

Mgr HIM

**Diana Roach** 

OhioHealth

A/R Specialist

**Trina Robson** 

Trinity Health

Billing and follow up

**Christina Rollings** 

OhioHealth

Patient Access Supervisor

**Raina Ruble** 

Memorial Health System

Outpatient Technician

**Victoria Rue** 

**Trinity Health** 

Reconciliation Analyst

**Rachel Rusk** 

The Ohio State University

Student Member

**Charesse Rutherford** 

Memorial Health System

Patient Financial Advocate

**Ranae Rutter** 

Memorial Health System

Patient Registration Clerk

**Meredith Saboley** 

Memorial Health System

Patient Registration Clerk

**Georgina Sadek** 

OhioHealth

Staff Accountant

**Brandi Salyers, CRCR** 

Ensemble Health Partners

Spec Credit Balance

**Kyle Sams** 

Memorial Health System

Patient Registration Clerk

**Linda Scales** 

Memorial Health System

**Christina Schaad** 

Memorial Health System

Patient Access Coordinator

**Sue Schellin, CRCR** 

Ensemble Health Partners

Spec Billing

**Alexis Schigner** 

Memorial Health System

Outpatient Technician

**Donna Schilling** 

Memorial Health System

Revenue Cycle Supervisor

**Kathryn Schnaufer** 

OhioHealth

**DNFB** Coordinator

**Jill Scott** 

Memorial Health System Patient Registration Clerk

Dionna Searfass

Memorial Health System

Patient Registration Clerk

**Brittany Seevers** 

Memorial Health System

**Nikki Shaulis** 

Memorial Health System

Revenue Cycle Supervisor

**Stephani Shirk** 

Memorial Health System

Cashier

Kristi Shook

**Ensemble Health Partners** 

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**Wendy Sites** 

OhioHealth

Patient Access Representative

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### Spring 2021 (continued)

**Toni Sloan** 

Memorial Health System

**Sally Small** 

Trinity Health
payment resolution specialist

**Elicia Smith** 

**Equitas Health**Sr. Director of Clinical Services

**Deidra Smith** 

Memorial Health System

**Julia Snider** 

**Ensemble Health Partners** Spec HIM

**Jennifer Sosa** 

**OhioHealth** Registration

**Bhanumathy Sriram** 

Ohio Health Physician Group Financial Analyst

**Shelby Stack** 

Memorial Health System Scheduler

**Robin Starkey** 

Memorial Health System
Patient Financial Advocate

**Nicole Starr** 

*Memorial Health System* Revenue Cycle Supervisor

Michelle Steele

Memorial Health System

Michele Stenger

Trinity Health Medical Biller

**Frances Stephens** 

Memorial Health System
Patient Access Coordinator

**Mary Stewart** 

OhioHealth AR Specialist

**Megan Stimpert** 

Memorial Health System
Certified Outpatient Coder

**Jessica Stoke** 

Memorial Health System
Outpatient Technician

**Robin Stone** 

*Memorial Health System* Scheduler

**Opal Streight** 

Memorial Health System
Outpatient Technician

**Carly Strickler** 

Memorial Health System Patient Registration Clerk

**Nathan Strome** 

Avita Health System
Revenue Integrity manager

**Michele Stump** 

*Memorial Health System*Patient Registration Clerk

**Lori Stutler** 

Memorial Health System

**Deborah Styer** 

Memorial Health System
Patient Financial Representative

**Nichole Sunderman** 

Memorial Health System
Outpatient Technician

**Amanda Sutton, CRCR** 

Wheeling Hospital

**Lacey Svarda** 

Memorial Health System Patient Registration Clerk **Sherry Swain** 

Memorial Health System Coding Auditor

**Andrea Sweeney** 

Memorial Health System
Certified Outpatient Coder

**Steve Tarbet** 

OhioHealth
Patient Access Registration

**Julie Taylor** 

Memorial Health System
Denials Managgement Coordinator

**Stephanie Thibodeau** 

OhioHealth HIM Coding Supervisor

**Jennifer Thomas** 

**Genesis HealthCare System**Director of Accounting

**Candace Thomas** 

Nationwide Children's Hospital scheduling coordinator

**Jackie Thornton, CRCR** 

Ensemble Health Partners RN, CDI

**Morgan Tidd** 

Memorial Health System

**Lilli Treadway** 

Memorial Health System

**Erin Tucker** 

Memorial Health System
Patient Access Coordinator

**Lindsay Vallo** 

OhioHealth

Pharmacy Charge Analyst

**Courtney Vance** 

Cleverley + Associates

Sr. Consultant



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#### **Darla Vanhorn**

*Memorial Health System* Scheduler

### **Kathryn Vermillion, CRCR**

Mercy Health CDI Manager

#### **Rachel Vuksic**

Memorial Health System

#### Gloria Walden

The Ohio State University
Student Member

### **Anjanette Waters**

Memorial Health System

#### Lisa Watkins, CRCR

**Ensemble Health Partners** Spec HIM

#### **Julie Watkins**

Memorial Health System Patient Registration Clerk

### **Kathryne Weber**

Trinity Health
Billing & Follow Up Supervisor

### **Kathy Weckbacher**

Memorial Health System
Patient Financial Advocate

### Kial Welsh, CRCR, CSBI

OhioHealth

Sr Patient Financial Accounts Rep

#### **Angela Welsh**

Memorial Health System
Cancer Care Coordinator

#### **Amanda Weppler**

Memorial Health System
Outpatient Technician

#### **Jennifer West**

**Memorial Health System** Outpatient Technician

#### **Nicola Westbrook**

Memorial Health System
Outpatient Technician

#### **Jetta Westbrook**

*Memorial Health System* Revenue Cycle Supervisor

### **Ayla White**

Memorial Health System Patient Registration Clerk

#### Johnna Whitehair

Memorial Health System Coding Auditor

#### **Julia Whitt**

Holzer Hospital
Patient Accounts Manager

#### **Stella Wilke**

Wheeling Hospital ER Registrar

#### **Vickie Williams**

*Memorial Health System* Registration Clerk

#### **Hollie Williamson**

Memorial Health System
Denials Managgement Coordinator

#### **Emily Willits**

The Ohio State University
Student Member

#### **Heather Wogan**

Memorial Health System
Outpatient Technician

#### **Faye Wolfert**

Memorial Health System
Patient Financial Advocate

#### **Heather Wollett, CRCR**

**Ensemble Health Partners**Spec Billing

### **Cheryl Worthington**

*Memorial Health System*Patient Financial Advocate

### **Carolyn Wright**

Memorial Health System Registration Clerk

#### Jule Wygum, CRCR

**Ensemble Health Partners** Scheduler

#### **Ariel Yoho**

Memorial Health System Pre-certification Assistant

#### Tamara Zehnder

Trinity Health supervisor

#### **Shannon Zlacki**

*Memorial Health System* Scheduler

"We are excited to have all the new members that joined our Central Ohio Chapter in the last few months! We look forward to seeing you at future events."

-L Handlon

### **Member Spotlight** Kayla Howell

Name: Kayla Howell

**Organization:** KeyBridge Medical Revenue Care **Position:** Regional Director, Business Development

Hometown: Lima, OH

Health & Finances!

**First Post-Collegiate Job:** Verizon Wireless as a Customer Service Rep. Spent 10 years total with them and most of my time as an Assistant District Manager & then Business Account Manager supporting Transportation, Construction, Manufacturing, etc. industries! Sounds different than what I do today but, it is all about relationships!

**HFMA Experience:** Member since 2017 - CRCR Certified, Involved in Ohio, MI & PA chapters, Communications Committee for SWOH HFMA, Program Committee for NWO HFMA, Sponsorship Committee for COHFMA

Great HFMA Memory: Tri State 2019 Golf Outing (although it seemed to be

the longest scramble ever, haha!) it was a GREAT time!



Aside from a busy work schedule, what else keeps you busy? My family & friends! My kids are involved in sports every season, so it seems we always have a practice, game, etc. to attend plus, we love to hang out with friends and socialize!

What is your favorite vacation spot? Ft. Myers Beach, FL. It is my "second home" and I know all the places I enjoy going, eating and there's always great people watching on the beach! But, really, anywhere with a beach I am game for.



### **COHFMA**

### **Chapter Calendar**

### **UPCOMING EVENTS 2021-2022**

19-21 MAY

2021 All-Ohio Conference - Virtual

2021 Mini LTC 4-6pm Hybrid - Brio's Easton

10 JUNE

26 AUGUST

2021 New Member Reception 6-8pm
Hofbrauhaus

2021 Accounting & Audit Conf. - Virtual

**18** NOV

3 DEC

2021 Holiday Gala 7-11pm TBD

**2022 Women in Leadership**Renaissance - Polaris - Westerville

21 APRIL

MAY

**2022 Region 6 Conference** 

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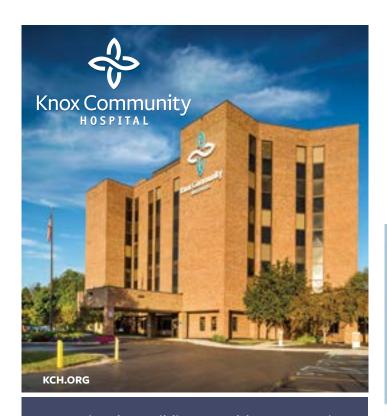
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