

Diversity, Equity & Inclusion

How to Deliver Change in Wisconsin Healthcare



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Objectives

- Define the terms of diversity, equity and inclusion (DE&I)
- Discuss successes and challenges of various DE&I initiatives in local healthcare systems
- Assess how DE&I efforts have impacted patient care and the community
- Learn how to apply DE&I initiatives to your organization

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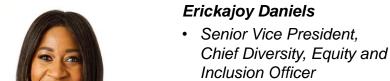
Moderator

Shane Lloyd, MPH

- Head of Diversity, Inclusion and Belonging for Success
- · Baker Tilly US, LLP
- Silver Spring, Maryland

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Panelist



- Advocate Aurora Health
- Milwaukee, Wisconsin



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- Vice President, Chief Diversity Officer
- Froedtert & the Medical College of Wisconsin
- Milwaukee, Wisconsin



Question 1

How do you and/or your organization define diversity, equity and inclusion (DE&I)? What should the audience understand about potential differences with defining these terms?



How and when did you get involved with DE&I in your career and within your organization?

Why is it important to you and your organization?



Question 3

What role has leadership played in your organization with regard to DE&I efforts, and what advice do you have for leaders who want to support these efforts in their organizations?



What initiatives or programs have you found to be successful in your organization from a employee standpoint? What resources or support were crucial to the success?



Question 5

Have there been any key community or organizational partnerships undertaken that have assisted DE&I efforts? Are there any specific examples to share?



Let's discuss some pivotal events and legislation that have impacted both DE&I and the healthcare industry. What was the impact on your organization and how has the approach to DE&I changed, if any, as a result?

- The murder of George Floyd and nationwide protests
- · State bans on access to medical treatments for trans youth



Question 7

What challenges have you faced implementing DE&I efforts, and how are you working to overcome them?



What advice would you give other healthcare systems who may want to focus on or implement DE&I initiatives in the next year?



Questions from the audience