



Engaging all Revenue Cycle Departments in Denial Prevention

* EMBRACING CHANGE AND TRANSFORMATION *

Speaker



Lori Zindl Founder

efficientC is now part of Inovalon & OS, Inc.





Agenda

Engaging all Revenue Cycle Departments in Denial Prevention

1 Overview of Revenue Cycle and Departmental Impacts on Cash Flow

Patient Access Involvement in Reducing Denials

Engaging HIM and Physicians in Denial Management

Refining RCM System Function to Improve First Pass Payment Rate



REVENUE CYCLE MANAGEMENT DEFINED

"All administrative and clinical functions that contribute to the capture, management, and collection of patient service revenue."

-The Healthcare Financial Management Association (HFMA)

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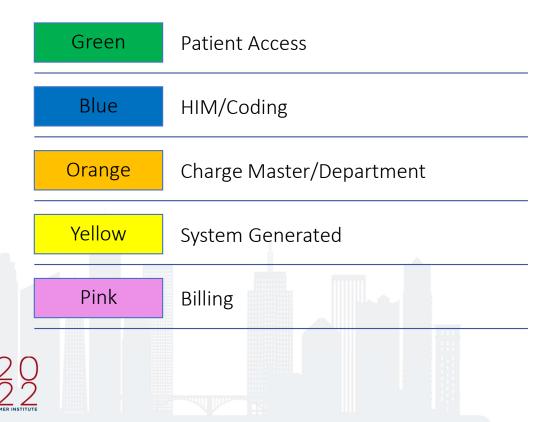


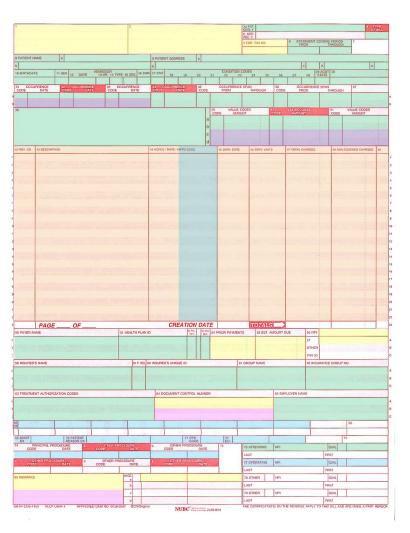
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Institutional Claim Form

Who is responsible for completing each section of this form?



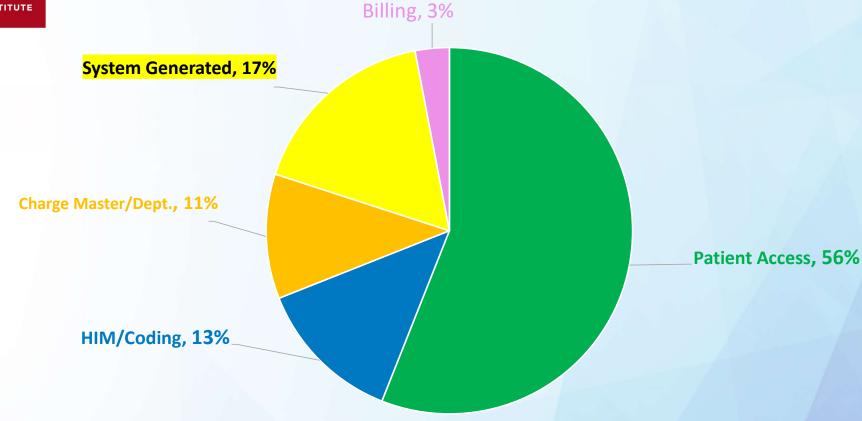


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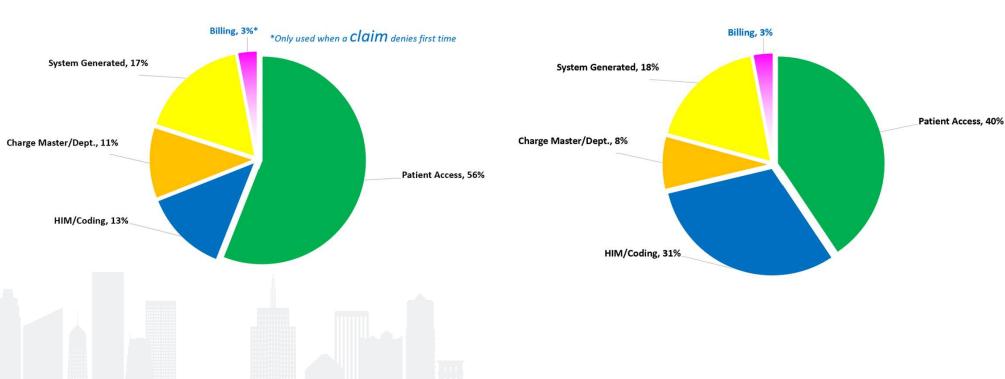
Responsibility for Billing & Timely Collection of Revenue



Billing Requirements v. Denials

UB Fields by Department

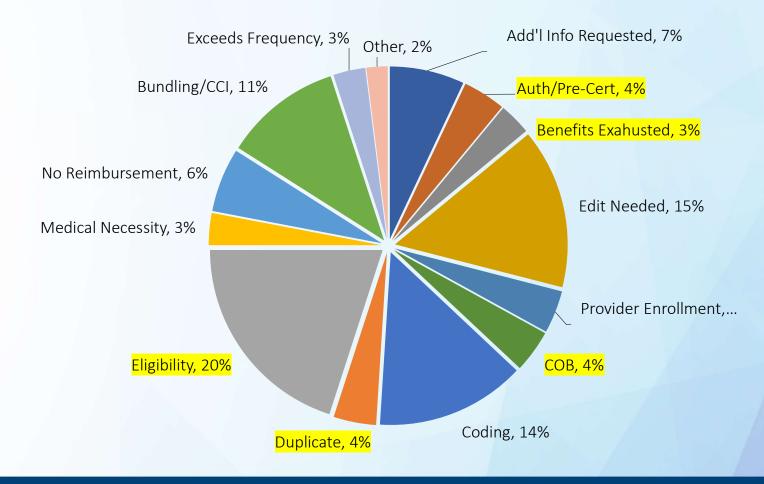
Denials by Department



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Denials by Category – First Pass Denials



Patient Access

Engagement in Denial Prevention



Identify Issues

- Reporting of denials by root cause and individual
- Assessment of eligibility tools and process
- Financial pre-clearance workflow and procedures
- POS Collection process
- Authorization workflow



Training

- Insurance basics & denial prevention
- Eligibility systems
- Frequency?
- Reference tools & procedures
- Shadowing/Job share
- Collection techniques



Redesign

- Onboarding process
- Engagement in denial prevention
- Effective workflow to eliminate touches
- Financial pre-clearance procedures
- Pay structure

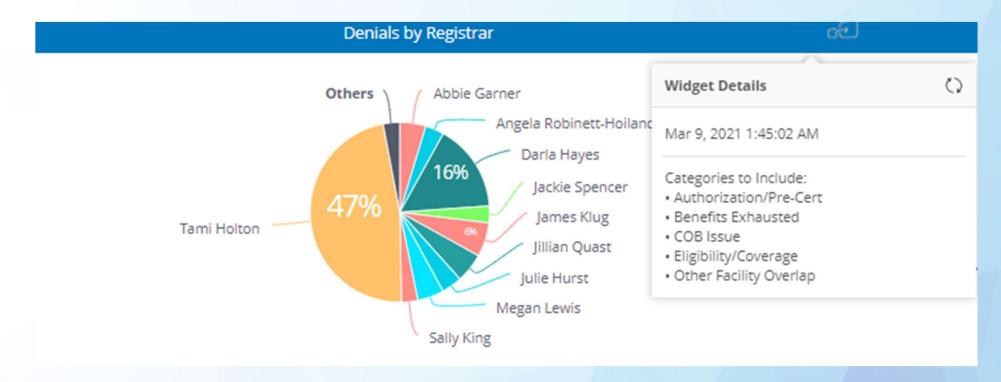


Reporting and Feedback

- Collections based on a percent of opportunities
- Registration related denials by registrar
- Authorization by department
- Write offs root cause
- Department and individual scorecards



Denial Rate Alignment to Team Members



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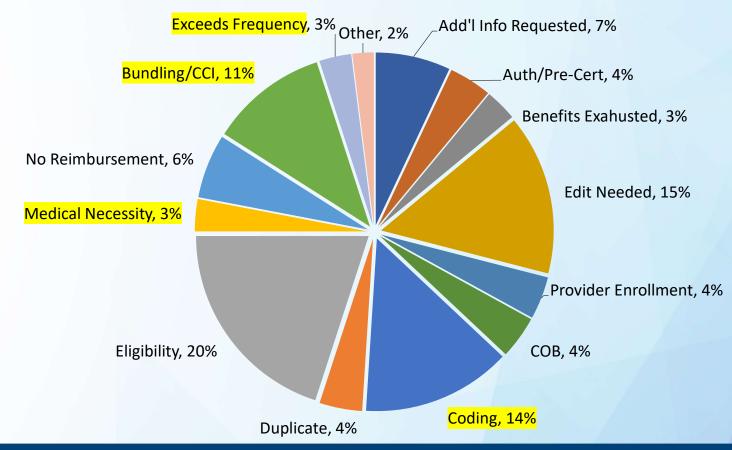
Sample Collection Report

| | July | August | September | October | November | December | January | February |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| | | | | | | | | |
| Opportunity to Collect | \$ 131,985 | \$ 117,929 | \$ 106,545 | \$ 106,937 | \$ 109,693 | \$ 114,487 | \$ 133,926 | \$ 123,980 |
| | | | | | | | | |
| Collections | \$ 15,838 | \$21,227 | \$ 15,982 | \$ 17,110 | \$ 21,939 | \$ 26,332 | \$ 24,107 | \$ 26,036 |
| Percent of Opportunity | 12% | 18% | 15% | 16% | 20% | 23% | 18% | 21% |





Denials by Category – First Pass Denials



HIM/Medical Records Department

Engagement in Denial Prevention



Identify Issues

- Reporting of denials by root cause and individual
- Assessment of coding tools and process
- Coding division of responsibility and workflow



Training

- Insurance basics & denial prevention
- Coding systems
- Frequency?
- Reference tools & procedures
- Shadowing/Job share



Redesign

- Onboarding process
- Engagement in denial prevention
- Effective workflow to eliminate touches
- Coding denials and appeals
- Record requests

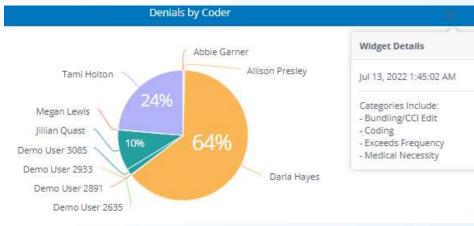


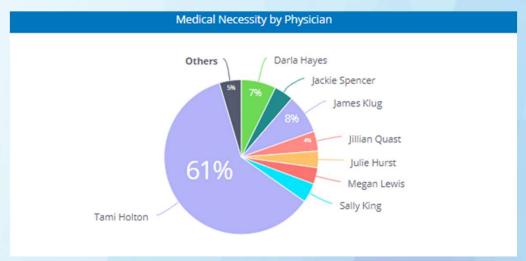
Reporting and Feedback

- Coding related denials by coder
- Medical Necessity by department and physician
- Write offs by root cause
- Department and individual scorecards



Denial Rate Alignment to Team Members





System Impact on Denials and Cash Flow

Engagement in Denial Prevention



Identify

- Eligibility tools
- Patient estimator
- Coding systems
- Claim scrubber
- Denial reporting
- Appeal tracking
- Chargemaster Issues



Redesign

- Pre-service financial workflows using effective eligibility and patient estimator tools
- Active learning claim scrubber based on provider-specific denials
- System contracts to include deliverables based on results



Reporting and Feedback

- · Denial reporting by root cause
- Write offs based on root cause
- Appeal success rate
- Contract deliverables/Quarterly reviews
- Monitor First Pass Payment Rates



First Pass Payment Rates



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Conclusion

Engaging all Revenue Cycle Departments in Denial Prevention

1 Revenue cycle is not revenue unless collected

Each department within the Revenue Cycle has responsibility for <u>collection</u> of revenue

All departments must be engaged in denial prevention

Engagement includes regular reporting and feedback on performance



Contact Us

- Lori Zindl
 - lori.zindl@inovalon.com
- efficientC
 - efficientC.net
- OS Healthcare
 - OS-Healthcare.com



Contact Me

Existing Customer



Lori Zindl
Founder

lori.zindl@inovalon.com
(262) 544-4442
Inovalon

New Customer



Patrick Warren
AVP, Sales

patrick.warren@inovalon.com
(952) 457-6614

Inovalon





Questions or Comments?