## Mountain View Health System's Key Physician Initiatives

- Form a single employed physician organization for the system
- Form a system-wide clinically integrated network
- Provide integrated support services for the hospitals, the employed physician group, the CIN, and other elements of the system
- Establish regular exchanges between the CIN, employed physician group, and system leadership
- Adjust the employed group compensation structure periodically to reflect the pace of the journey to population health management
- Establish at least one value-based contract for the CIN as soon as possible; distribute some dollars as soon as possible all the way to the physician level